

GOAL: EFFECTIVE MANAGEMENT

EPA will maintain the highest-quality standards for environmental leadership and for effective internal management and fiscal responsibility by managing for results.

OBJECTIVE: PROVIDE LEADERSHIP.

Provide vision, national and international leadership, executive direction, and support for all Agency programs.

[Note: This document includes only those annual performance goals that will appear in the Annual Report. Progress toward strategic objectives without annual performance goals and measures listed here are tracked by additional goals and measures reported in Annual Plan and Budget documents.]

OBJECTIVE: MANAGE FOR RESULTS THROUGH SERVICES, POLICIES, AND OPERATIONS.

Demonstrate leadership in managing for results by providing the management services, administrative policies, and operations to enable the Agency to achieve its environmental mission and to meet its fiduciary and workforce responsibilities and mandates.

Annual Performance Goals and Measures

GPRA Implementation

In 2002 EPA continues improving how it measures progress in achieving its strategic objectives and annual goals by increasing external performance goals and measures characterized as outcomes by 2% in the FY 2003 Annual Performance Plan and Congressional Justification compared to FY 2002.

In 2002 EPA strengthens goal-based decision making by developing and issuing timely planning and resource Management products that meet customer needs.

Performance Measures:

	FY 2002 Enacted 3/01/02	Units
Agency's audited Financial Statements and Annual Report are submitted on time.		
EPA's audited Financial Statements receive an unqualified opinion and provide information that is useful and relevant to the Agency and external parties.	One	finan statement

Baseline: In the FY 2001 Annual Performance Plan, 23% of the Annual Performance Goals (APGs) and 27% of Annual Performance Measures (APMs) are characterized as outcomes. For FY 2002, the cumulative goal is a total of 29% of externally reported APGs and 33% of APMs be characterized as outcomes in the FY 2003 Annual Performance Plan.

OBJECTIVE: PROVIDE QUALITY WORK ENVIRONMENT.

Effectively conduct planning and oversight for building operations and provide employees with a quality work environment that considers safety, new construction, and repairs and that promotes pollution prevention within EPA and with our state, tribal, local, and private partnerships.

Annual Performance Goals and Measures

Facilities Projects

In 2002 EPA will ensure personnel are relocated to new space as scheduled.

In 2002 EPA will ensure that all new and ongoing construction projects are progressing and completed as scheduled.

Performance Measures:

Percentage of EPA personnel consolidated into Headquarters complex.

**FY 2002
Enacted**
72**Units**
Percent

Percentage of complete build out of Customs and Connecting Wing buildings.

100

Percent

Baseline: In 1999, the percentage of EPA personnel relocated to New Headquarters Complex is 38%, Research Triangle Park (RTP) construction baseline is 50 % completion, and the Interstate Commerce Commission baseline is 500% completion. The baseline for the buildout of the Customs and Connecting Wing is 85% in FY 2001.

Energy Reduction Technology

In 2002 EPA will initiate a demonstration fuel cell at Ft. Meade Laboratory.

Performance Measures:

Percentage of fuel cell components in place.

**FY 2002
Enacted**
50**Units**
Percent

Percentage of structure completed.

100

Percent

Baseline: Baseline will be established in FY 2001. Project's first year was 2001.

OBJECTIVE: PROVIDE AUDIT, EVALUATION, AND INVESTIGATIVE PRODUCTS AND SERVICES

Provide audit, evaluation, and investigative products and advisory services resulting in improved environmental quality and human health.

Annual Performance Goals and Measures**Audit and Advisory Services**

In 2002 Improve environmental quality and human health by recommending 50 improvements across Agency environmental goals, identifying and recommending solutions to reduce 15 of the highest environmental risks, and identifying 15 best environmental practices.

Performance Measures:

Number of environmental improvements made, reductions in environmental risks.

**FY 2002
Enacted**
65**Units**
Improvements

Number of best environmental practices identified

15

Practices

Baseline: In FY 2001, the OIG will recommend improvements across the Agency environmental goals and recommend solutions to reduce the highest environmental risks at a baseline of 68 recommendations.